



Staff Report

Report To: Dan Best, Chief Administrative Officer
From: **Megan Goss, Human Resources and Strategic Initiatives Officer**
Date: May 22 2018
Report: HR 02.18
Subject: Health and Safety Policy Update

Recommendations:

THAT South Huron Council receives the report from Megan Goss, Human Resources and Strategic Initiatives Officer regarding the Corporate Health & Safety Policy; and

THAT South Huron Council adopt the Draft Corporate Health and Safety Policy as presented.

Purpose:

Council approval

Background and Analysis:

The current Corporate Health & Safety Policy was endorsed and signed on March 3rd, 2015 and posted accordingly.

Under the Section 25- Duties of Employers (2)(j) & (k) of the Occupational Health and Safety Act, employers are to

"prepare and review at least annually a written occupational health and safety policy" & "post at a conspicuous location in the workplace a copy of the occupational health and safety policy". Attached is the draft policy for consideration.

At this time, a draft policy is attached as an Appendix to this report for Council's consideration and ensure compliance with the Occupational Health and Safety Act.

Operational Considerations:

No operational considerations were required.

South Huron's Strategic Plan:

Section 6.2.1 of the Municipality of South Huron 2015- 2019 Strategic Plan identifies key priorities and strategic directions. The following elements are impacted by the proposed legislative changes outlined in this report:

- ✓ Transparent, Accountable, and Collaborative Governance
- ✓ Administrative Efficiency and Fiscal Responsibility
- ✓ Increased Communications and Municipal Leadership

Financial Impact:

There are no financial implications as a result of the actions outlined in this report.

Legal Impact:

There are no legal implications as a result of the actions outlined in this report.

Staffing Impact:

There are no staffing implications as a result of the actions outlined in this report.

Policies/Legislation: [Occupational Health and Safety Act, R.S.O. 1990](#)

Consultation:

Dan Best, CAO

Related Documents:

Corporate Health and Safety Policy, March 3rd, 2015

Respectfully submitted,

Megan Goss, Human Resources and Strategic Initiatives Officer