



## **Health and Safety Policy**

The Municipality of South Huron is committed to the prevention of occupational illness and injuries in the workplace and encourages all Managers, Supervisors and Employees to take the steps necessary to ensure this is accomplished. We encourage active participation by providing programs, products and services that support the internal responsibility system (“IRS”) and self-reliance.

We ensure our employees are provided with products, services, training and any necessary information that allows them to promote the IRS and to maintain optimum workplace health and wellbeing.

We recognize that an essential part of our business is dependent on providing a safe and healthy work environment. All employees have been empowered to participate in the health and safety program by being given the opportunity to become a Health and Safety Representative.

We identify and will take every reasonable step in ensuring a healthy and safe work environment. It is the employer’s responsibility to maintain a safe work environment and the worker’s responsibility to follow safe work procedures and practices. We support the efforts of our Health and Safety Representatives.

Accidents and illnesses can be controlled, reduced, or eliminated and the Municipality of South Huron takes steps to ensure all incidents and accidents are investigated. It is the responsibility of both employees and management staff to work safely and report all unsafe working conditions, incidents and injuries. All applicable government guidelines, standards, regulations and acts are a minimal requirement and the Municipality of South Huron strives to meet or exceed these requirements.

Everyone employed by the Municipality of South Huron must be measured by their health and safety performance. We facilitate a Safe Return to Work Program as an effective way of providing rehabilitation for an injured employee. The Municipality of South Huron believes that the incorporation and implementation of proven health and safety principles and practices are an effective way of providing responsible management.

This policy is to be reviewed annually and the content evaluated for relevance and understanding by staff, Health and Safety Representatives and CAO. Health and Safety Representatives will audit programs to determine if the programs in place meet requirements of the statements contained within this policy. The policy will be signed and posted in a prominent location for staff and visitors to read.

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Maureen Cole  
Mayor

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Dan Best,  
Chief Administrative Officer