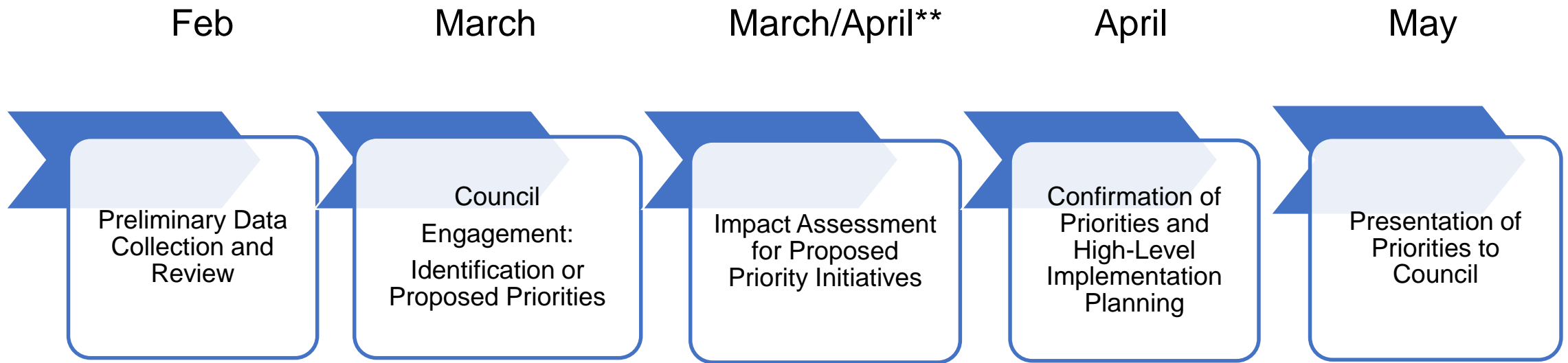


# Priority Setting Process

May 2023



# Our Approach



# Principles for Working Together



- Open dialogue
- Participate fully
- Ask for what you need
- Trust and respect your colleagues

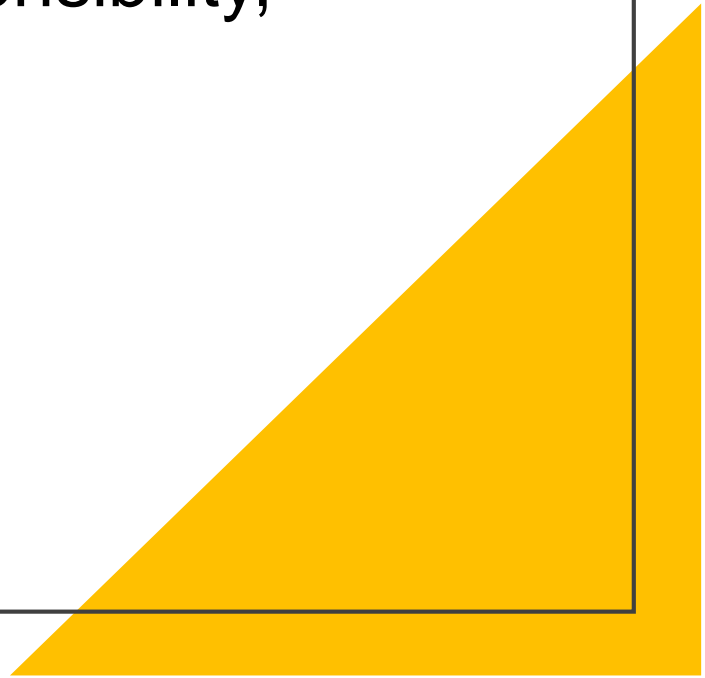
# Mission

*Why we exist*

*What do we do?*

*Who do we do it for?*

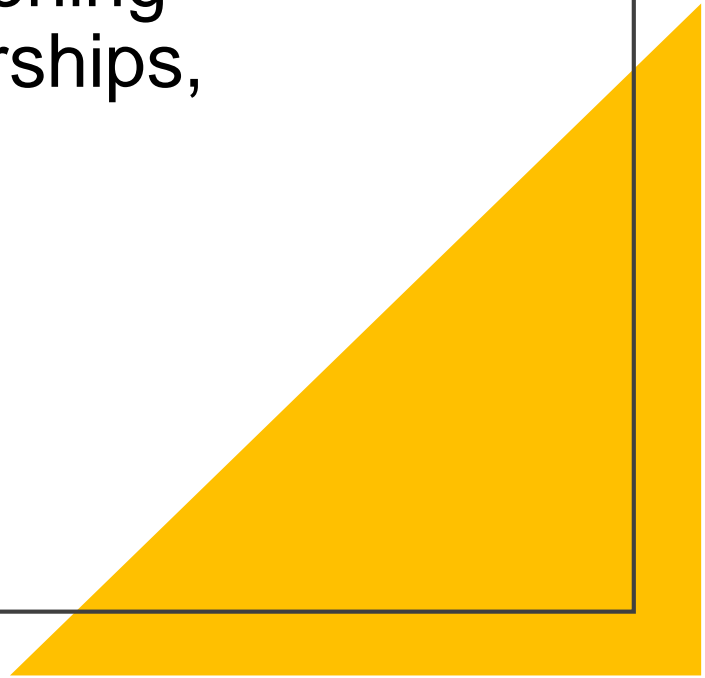
Service excellence with a focus on fiscal responsibility, sustainability, and innovation.



# Vision

What we aspire to be  
Where are we going?  
What impact will we  
have?

Enabling opportunities and  
progress by championing  
stewardship, partnerships,  
and inclusivity.



# Values

*What we believe in*

**Respect** – We value people, diversity and inclusiveness while empowering the growth and development of our team

**Integrity** – Our decisions are acted on with honesty and accountability, open dialogue and active listening

**Collaboration** – We seek out partnerships that are equitable and impactful

**Environment** – We utilize a climate lens to enact sustainable practices.

# Our Pillars

## **CUSTOMER SERVICE**

Provide an exceptional service experience for residents and businesses.

## **INFRASTRUCTURE**

Ensure the effective development, planning, and maintenance of municipal infrastructure to support community prosperity through investment and renewal strategies.

## **STRATEGIC GROWTH**

Enable community wellbeing through planned, balanced, and responsible growth.  
Ensuring effective use of resources to address the needs of residents and businesses.

## **LEADERSHIP**

Facilitate impactful initiatives through empowerment and operational excellence.  
Modernization of administrative and governance processes will be made through strategic decision making, ongoing assessment, and development.



# Decision Criteria

- Living within our means/financial impact
- Outcome focused/clear measurables are identified
- Needs-based
- South Huron focused
- Forward looking/proactive
- Aligned with legislative responsibilities
- Leveraging partnerships with other sectors in our community and/or with our neighbouring municipalities
- Finishing what we've started



# Council Priorities

- **Planning For and Managing Sustainable Growth**
- **Master Fire Services Plan**
- **Recreation/Community Amenities**
- **Infrastructure Investment/Asset Management Plan**
- **Community Safety and Well-Being**

# Enablers

- Communication
  - Utilize multiple tactics to enhance communication across our community to enhance awareness and the accessibility of information across our municipality.
- Community Engagement
  - Ensure an inclusive approach to engaging our community and leverage multiple lenses (seniors, youth, difficult to reach populations, climate impacts, sustainability, etc.) when establishing priorities and adopting solutions for our community.
- Government Relations and Advocacy
  - Partner effectively with all levels of government to advance our priorities and ensure positive outcomes.
- Partnering within our Community and Surrounding Areas
  - Seek sustainable solutions through collaboration and support other organizations that provide leadership within our community.

# Next Steps

- Workplan development
- Establishment of measurement systems and reporting approach to facilitate communication of progress and outcomes
- Ongoing communication amongst staff, Council and your community

# Appendix

# Council Priorities

Priority	Actions/Tactics	Most Responsible Person/Committee
<p>Planning For and Managing Sustainable Growth</p> <ul style="list-style-type: none"> <li>• Create a vision and strategy for managing development and planning for growth</li> <li>• Drive economic growth and responsible development</li> <li>• Building a strong and vibrant community by attracting, supporting, and retaining businesses and residents</li> </ul>	<ul style="list-style-type: none"> <li>• Official Plan, Growth Study and Zoning By-law review</li> <li>• Development process review (applications, bylaws and policies)</li> <li>• Positive messaging opportunities and promoting the municipality</li> <li>• Partnerships with local organizations and regional institutions to promote areas for growth</li> <li>• Doing our part to create an affordable and inviting living environment</li> </ul>	<p>Council/CAO</p>
<p>Master Fire Services Plan</p> <ul style="list-style-type: none"> <li>• Utilize plan as a strategic blueprint for the provision of local fire protection services</li> <li>• Support emergency services to prepare our community for day-to-day safety and potential emergencies.</li> <li>• Ensure that South Huron is a safe community and residents receive timely access to emergency services and supports</li> </ul>	<p>A Committee of Council was established in December 2021 with the mandate to work with the Fire Chief and made recommendations to South Huron Council regarding the following:</p> <ul style="list-style-type: none"> <li>• Review and assess the recommendations of the Master Fire Plan</li> <li>• Review each priority and risk from multiple lenses</li> <li>• Make recommendations to Council that are sustainable and viable</li> </ul>	<p>Fire Services Advisory Committee/Fire Chief</p>
<p>Recreation/Community Amenities</p> <ul style="list-style-type: none"> <li>• Provide adequate and quality amenities for South Huron's growing population</li> <li>• Encourage policies, programs and services to be inclusive and reflect the needs of existing residents and newcomers</li> <li>• Foster healthy lifestyles through planning for, sporting and providing a range of accessible, affordable, indoor, and outdoor recreation facilities, events, and opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Address outstanding issues for Port Blake and Centralia Park</li> <li>• Complete arena renovations</li> <li>• Complete facilities assessment and determine appropriate next steps</li> <li>• Continue to identify gaps and needs and plan for future investment</li> </ul>	<p>CAO/General Manager of Community &amp; Emergency Services</p>

# Council Priorities

Priority	Actions/Tactics	Most Responsible Person/Committee
<p><b>Infrastructure Investment/Asset Management Plan</b></p> <ul style="list-style-type: none"> <li>• Maintain infrastructure and facilities that meet community needs and allow growth and development for prosperity</li> <li>• Provide safe, efficient and sustainable transportation options</li> <li>• Invest in building, improving, and maintaining quality infrastructure to meet the needs of, and to provide a high quality of life for, current and future generations</li> </ul>	<ul style="list-style-type: none"> <li>• Complete infrastructure current state report</li> <li>• Ensure continuous improvements are made to the asset management program based on provincial regulations, industry best practices, climate change, available funding, etc.</li> <li>• Invest in annual capital programs that maintain core assets, further extend sidewalk and active transportation networks, improve roadways, provide parks and recreation opportunities and support numerous other infrastructure needs.</li> <li>• Present updated asset management plan to Council prior to July 1, 2024</li> </ul>	<p>Council/CAO</p>
<p><b>Community Safety and Well-Being Plan</b></p> <ul style="list-style-type: none"> <li>• Work together to increase safety, inclusivity, and resilience across our community</li> <li>• Foster a connected and caring community</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to advance local initiatives in alignment with the 2021 Community Safety and Well-Being Plan through multi-sector collaboration</li> </ul>	<p>Community Safety and Well-Being Oversight Committee/CAO</p>