

MUNICIPALITY OF SOUTH HURON
STRATEGIC PRIORITIES
(2023-2026)

2024 YEAR IN REVIEW

Strategic Priorities (2023 - 2026)

Background

Council Strategic Priorities were developed by Council and in response to Council's Strategic Priorities staff developed a project workplan for each priority. Council received the project workplan and staff reported to Council on the status of those projects in 2024.

The following **five focus areas were identified** in the 2022-2026 Council priorities:



Council also identified several **decision criteria and considerations** when selecting priorities:

- Living within our means/financial impact;
- Outcome focused/clear measurables are identified;
- Needs-based;
- South Huron focused;
- Forward looking/proactive;
- Aligned with legislative responsibilities;
- Leveraging partnerships with other sectors in our community and/or with our neighbouring municipalities; and
- Finishing what we've started.

The full 2023 - 2026 Council Strategic Priorities document can be found [here](#).



Priority #1: Planning for and Managing for Sustainable Growth

- Create a vision and strategy for managing development and planning for growth
- Drive economic growth and responsible development
- Building a strong and vibrant community by attracting, supporting, and retaining businesses and residents

Objectives

Objective 1.1 Financial Sustainability

Ability to manage finances so the municipality can meet its spending commitments, both now and in the future

Objective 1.2 Infrastructure Planning

Ensure sufficient infrastructure is in place to service growth

Objective 1.3 Growth Management

Strengthen and update policy frameworks to support intentional, sustainable growth and a variety of housing and employment options to drive economic growth and responsible development

Objective 1.4 Economic Development

Building a strong and vibrant community by attracting, supporting and retaining businesses and residents.

Overall Status of Priority #1 Actions

(total of 14 actions)

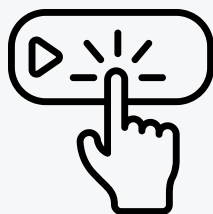
● Not Started (2) ● In Progress (6)

● Complete (6)



Top 2024 Achievements under Priority #1

✓	User Fee and Revenue Generation Study
✓	Water and Wastewater Master Plan
✓	Private Cemetery Strategy
✓	Partnered to host local Job Fair



Priority In Action

Photo of Job Fair hosted in South Huron in partnership with Huron County Economic Development and the South Huron Chamber of Commerce.



Action Status Breakdown by Objectives

Objective 1.1: Financial Sustainability
(Total of 3 actions)

● Complete (1) ● In Progress (2)



Objective 1.2: Infrastructure Planning
(total of 4 actions)

● Complete (3) ● Not Started (1)



Objective 1.3: Growth Management
(Total of 3 actions)

● Complete (1) ● In Progress (1)
● Not Started (1)



Objective 1.4: Economic Development
(Total of 4 actions)

● Complete (1) ● In Progress (3)





Priority #2: Fire Services Master Plan

- Utilize plan as a strategic blueprint for the provision of local fire protection services
- Support emergency services to prepare our community for day-to-day safety and potential emergencies
- Ensure that South Huron is a safe community and residents receive timely access to emergency services and supports

Objectives

Objective 2.1 Community Risk Assessment (CRA)

Mandated plan that assists the municipality and its Fire Service to make sound decisions on the level of fire protection it will provide its residents

Objective 2.2 Fire Master Plan

Strategic blueprint for the provision of local fire protection and rescue services

Objective 2.3 Fire Administration

Maintain efficient and effective operations

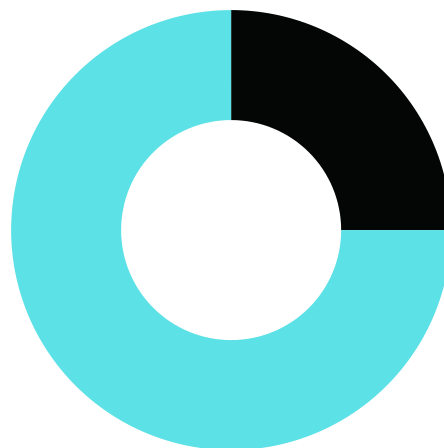
Objective 2.4 Communications and Engagement

Continue to provide communications and engagement

Overall Status of Priority #2 Actions

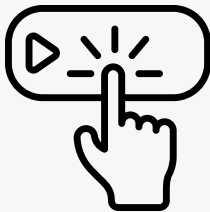
(total of 16 actions)

● In Progress (4) ● Complete (12)



Top 2024 Achievements under Priority #2

✓	Completion of Annual Emergency Exercise
✓	Finalize Fire Agreement with Lambton Shores
✓	Dashwood Pumper Tanker Replacement
✓	PPE Gear Dryer Purchase and Installation

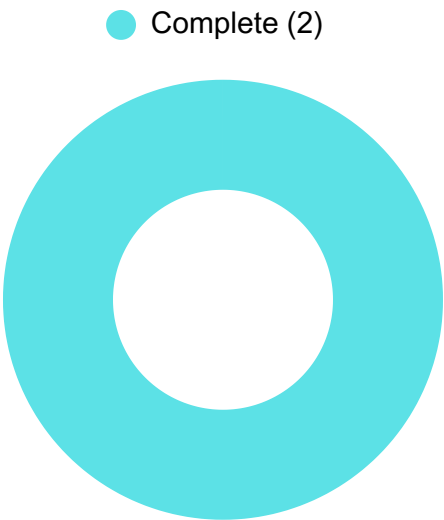


Priority In Action
Photo showing the Dashwood Pumper Tanker replacement.

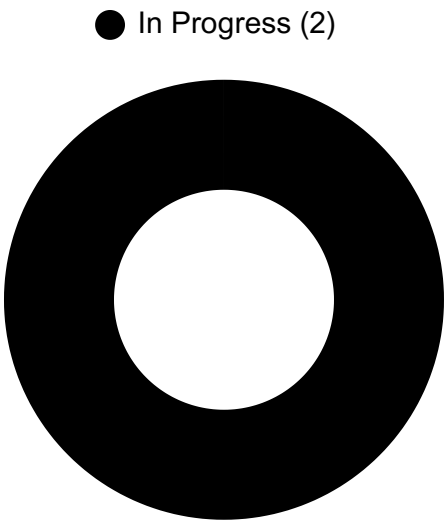


Action Status Breakdown by Objectives

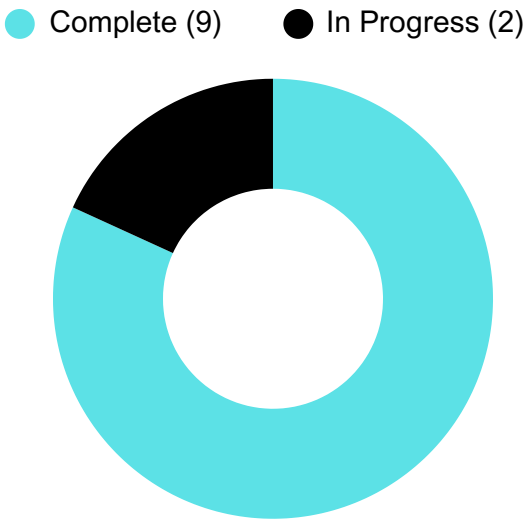
Objective 2.1: Community Risk Assessment (Total of 2 projects)



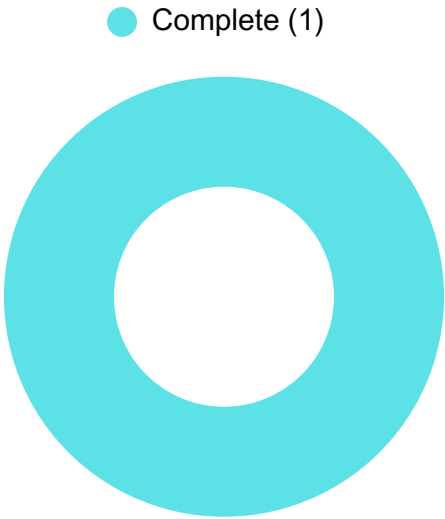
Objective 2.2: Fire Master Plan (Total of 2 projects)

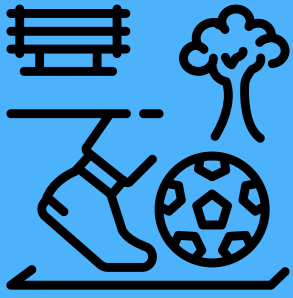


Objective 2.3: Fire Administration (Total of 11 actions)



Objective 2.4: Communication and Engagement (Total of 1 actions)





Priority #3: Recreation Community Amenities

- Provide adequate and quality amenities for South Huron's growing population
- Encourage policies, programs and services to be inclusive and reflect the needs of existing residents and newcomers
- Foster healthy lifestyles through planning for, supporting and providing a range of accessible, affordable, indoor, and outdoor recreation facilities, events, and opportunities

Objectives

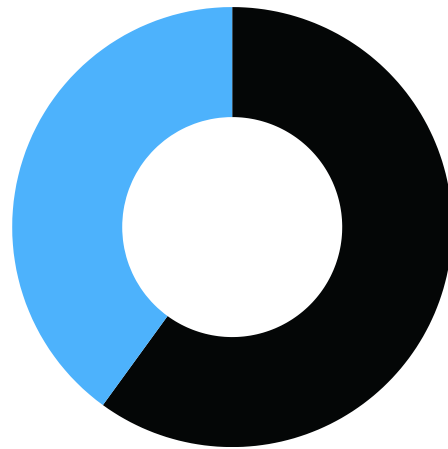
Objective 3.1 Facilities and Parks
Infrastructure to support healthy and active lifestyles for diverse ages, abilities and interests.

Objective 3.2 Planning, Policies, Programs and Services
Develop and implement policies and services that are inclusive, affordable and accessible.

Overall Status of Priority #3 Actions

(total of 15 actions)

● In Progress (9) ● Complete (6)



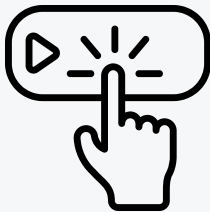
Priority In Action

Photo showing the completed east exterior steel painting and replacement at the SHRC.



Top 2024 Achievements under Priority #3

✓	Stephen Arena Evaporative Condenser & Chiller Replacement
✓	SHRC Exterior Steel Painting and Replacement (East side)
✓	SHRC Dehumidifier Replacement
✓	Inventory of Community Spaces across South Huron



Priority In Action
Photo showing a local sports organization utilizing the ice surface at Stephen Arena.



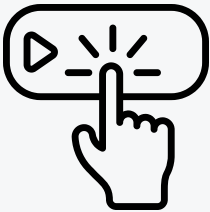
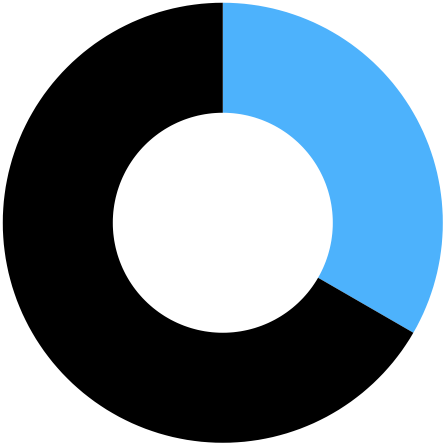
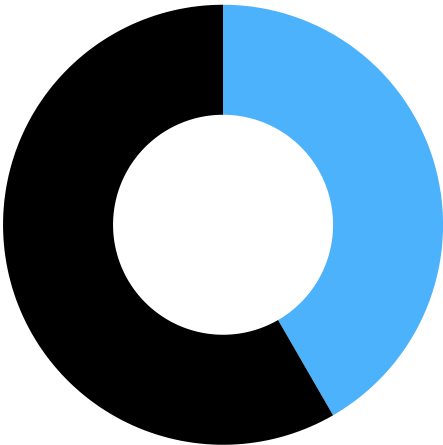
Action Status Breakdown by Objectives

Objective 3.1: Facilities and Parks
(Total of 12 actions)

Objective 3.2: Planning, Policies,
Programs and Services (Total of 3 actions)

● Complete (5) ● In Progress (7)

● Complete (1) ● In Progress (2)



Priority In Action

Photo showing the
chiller replacement
at Stephen Arena.





Priority #4: Infrastructure Investment/Asset Management Plan

- Maintain infrastructure and facilities that meet community needs and allow growth and development for prosperity
- Provide safe, efficient and sustainable transportation options
- Invest in building, improving, and maintaining quality infrastructure to meet the needs of, and to provide a high quality of life for, current and future generations

Objectives

Objective 4.1 Manage Active Transportation Needs

Enhance core infrastructure network to support the objective of walkable, connected neighbourhoods and communities

Objective 4.2 Maintain Asset State of Good Repair

Condition in which physical assets are performing at full level of performance

Objective 4.3 Implement Asset Management Plan

Update of the AMP in accordance with O. Reg 588/17

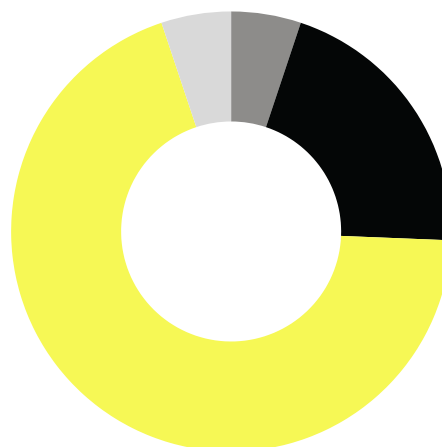
Objective 4.4 Municipal Digital Infrastructure

Foster an environment of innovation and good governance

Overall Status of Priority #4 Actions

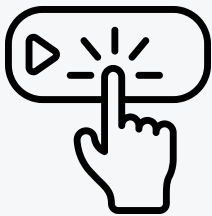
(total of 39 actions)

- Not Started (2)
- In Progress (8)
- Complete (27)
- Deferred (2)



Top 2024 Achievements under Priority #4

✓	Building Condition Assessments
✓	2024 Asset Management Plan
✓	Corporate Website Migration and Refresh
✓	William Street Reconstruction



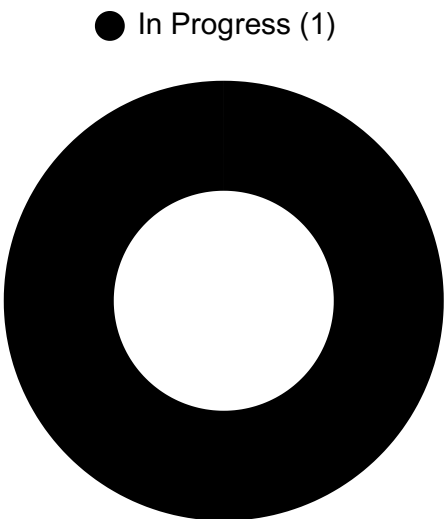
Priority In Action

Photo showing scaffolding set up during the Exeter Water Tower recoating project in 2024.

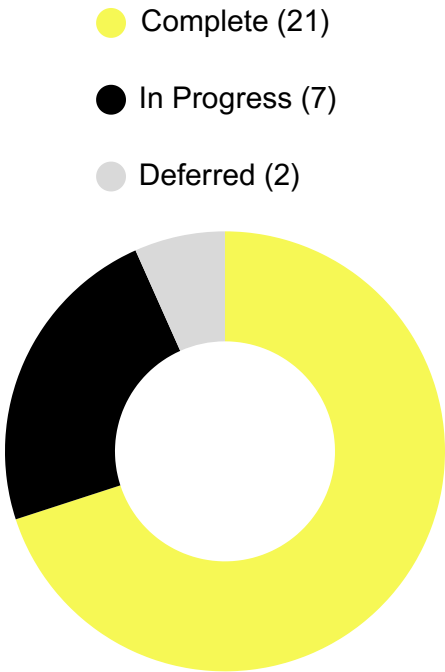


Action Status Breakdown by Objectives

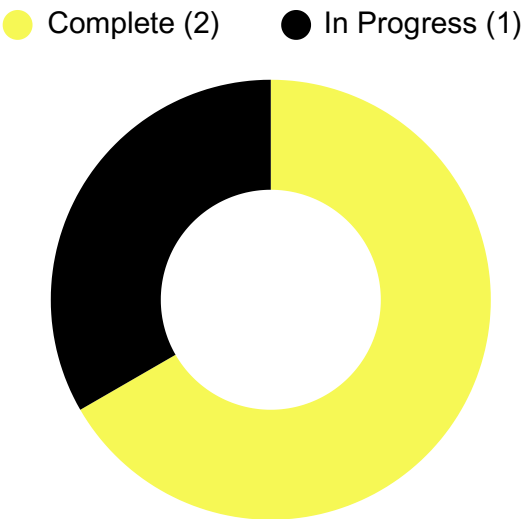
Objective 4.1: Manage Active Transportation Needs (Total of 1 action)



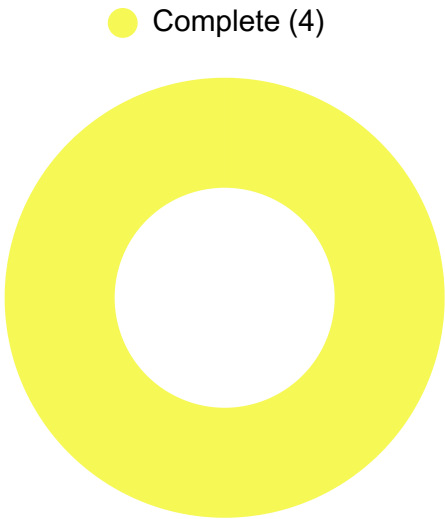
Objective 4.2: Maintain Asset State of Good Repair (Total of 30 actions)



Objective 4.3: Implement Asset Management Plan (Total of 3 actions)



Objective 4.4: Municipal Digital Infrastructure (Total of 4 actions)





Priority #5: Community Safety and Well-Being

- Work together to increase safety, inclusivity, and resilience across our community
- Foster a connected and caring community

Objectives

Objective 5.1 Community Partnerships and Services
Support community connections

Objective 5.2 Community Safety and Well-Being
Legislated Plan focusing on social development, prevention and risk prevention

Objective 5.3 Accessibility, Equity and Diversity
Programs and services that are inclusive, affordable and accessible

Objective 5.4 Administer and Enforce Municipal By-laws
Support a safe and livable community

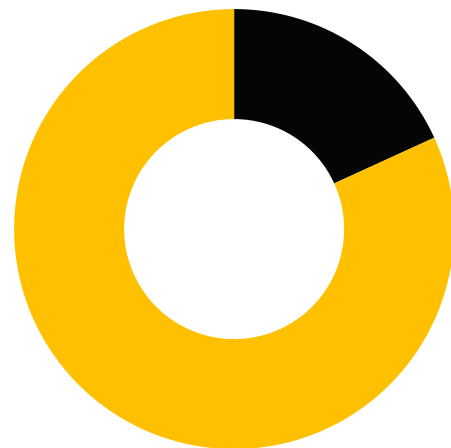
Objective 5.5 Engagement
Enhance Transparency and Accountability

Objective 5.6 Advocacy
Continue to advocate to the Province and other stakeholders on matters which affect the community

Overall Status of Priority #5 Actions

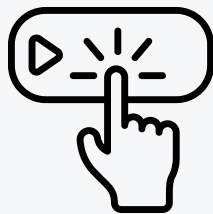
(total of 11 actions)

● In Progress (2) ● Complete (9)



Top 2024 Achievements under Priority #5

✓	Advocacy efforts related to advancing Strategic Priorities
✓	Hosted Community and Stakeholder Engagement Sessions (Official Plan, Water and Wastewater Master Plan, User Fees and Charges)
✓	By-law Enforcement Framework
✓	Community Safety and Well-Being Education and Communications



Priority In Action

Photo showing South Huron Council and Senior Staff speaking with the Minister of Rural Affairs at the 2024 ROMA Conference.



Action Status Breakdown by Objectives

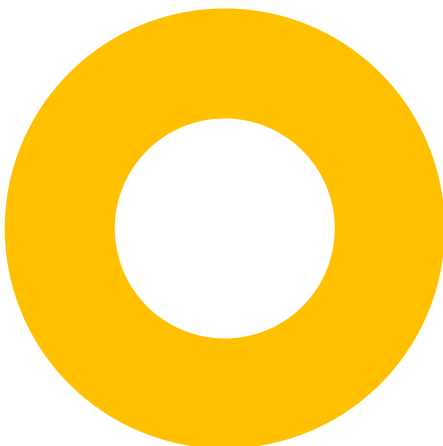
Objective 5.1: Community Partnerships and Services
(Total of 4 actions)

● Complete (2) ● In Progress (2)



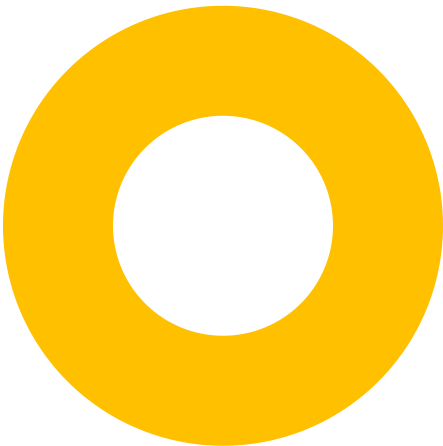
Objective 5.2: Community Safety and Well-Being
(Total of 2 actions)

● Complete (2)



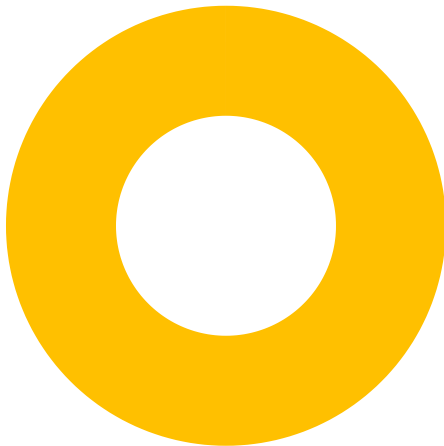
Objective 5.3: Accessibility, Equity and Diversity
(Total of 1 action)

● Complete (1)



Objective 5.4: Administer and Enforce municipal by-laws
(Total of 1 action)

● Complete (1)



Action Status Breakdown by Objectives

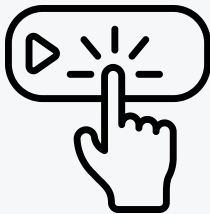
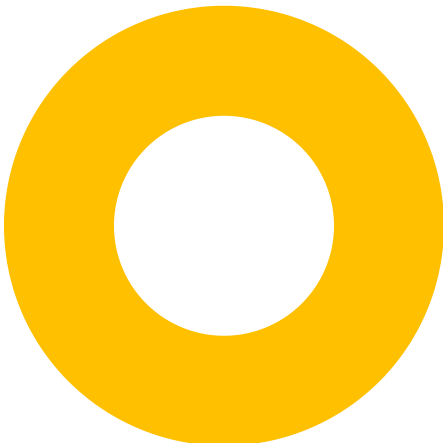
Objective 5.5: Engagement
(Total of 2 actions)

● Complete (2)



Objective 5.6: Advocacy
(Total of 1 action)

● Complete (1)



Priority In Action
Photo of a South Huron Community Safety and Well-Being initiative in 2024, in partnership with a local business.

